

TO: Faculty, Staff and Students

FROM: Dale O. Anderson, Director of University Human Resources

RE: Furlough Plan for College Park Campus

DATE: September 19, 2009

President Mote communicated with the campus earlier today about the furlough plan. The Board of Regents met on Friday, September 18, 2009, and passed a resolution that granted the authority to each institution's President to develop a furlough plan for his or her respective campus to achieve immediate salary savings in FY 2010. After consultation with the Senate Executive Committee and the employee organizations representing the bargaining unit staff, our furlough plan was submitted to the University System of Maryland. Chancellor Kirwan approved the furlough plan that follows for the College Park campus, and it will be implemented effective September 27, 2009.

My department has developed informational resources that will be available on our website at www.uhr.umd.edu and the budget central website at www.budgetcentral.umd.edu.

I very much appreciate the good will demonstrated by our employee organizations in responding to these extraordinarily difficult circumstances.